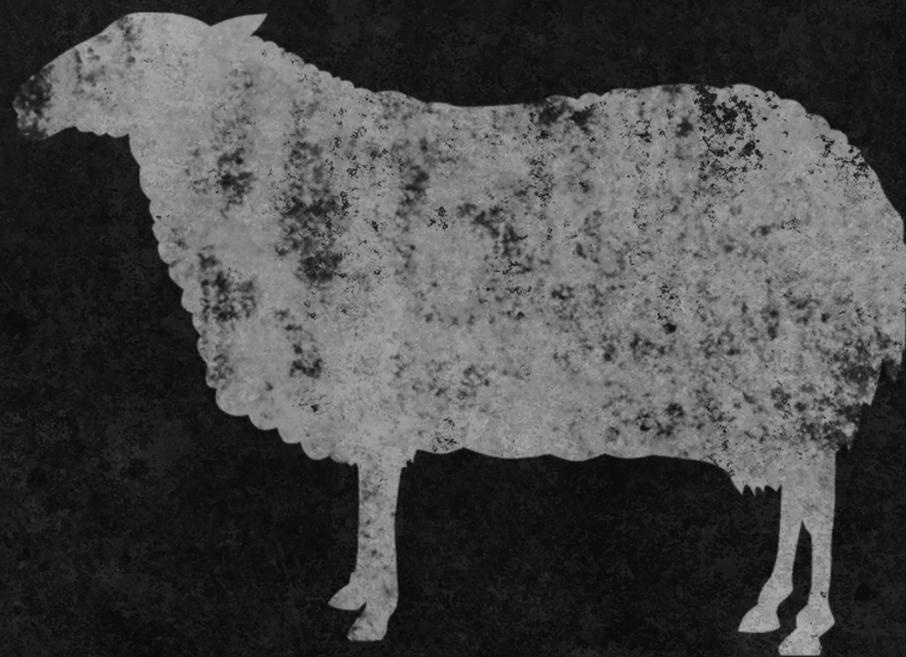




# THE WAY OF THE SHEPHERD

OF THE



# JOHN 10: 11-16

11 I AM THE GOOD SHEPHERD: THE GOOD SHEPHERD GIVETH HIS LIFE FOR THE SHEEP.

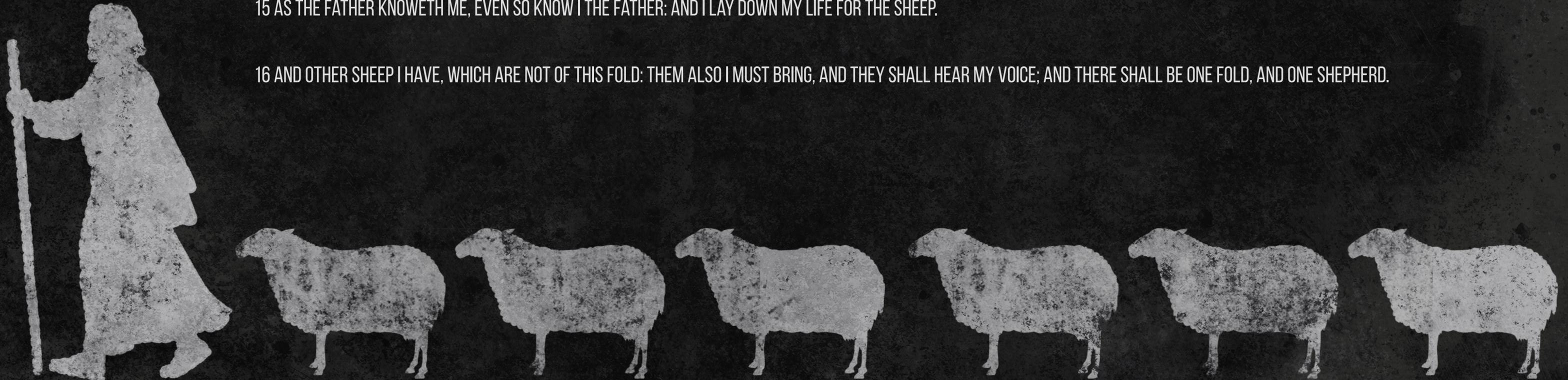
12 BUT HE THAT IS AN HIRELING, AND NOT THE SHEPHERD, WHOSE OWN THE SHEEP ARE NOT, SEETH THE WOLF COMING, AND LEAVETH THE SHEEP, AND FLEETH: AND THE WOLF CATCHETH THEM, AND SCATTERETH THE SHEEP.

13 THE HIRELING FLEETH, BECAUSE HE IS AN HIRELING, AND CARETH NOT FOR THE SHEEP.

14 I AM THE GOOD SHEPHERD, AND KNOW MY SHEEP, AND AM KNOWN OF MINE.

15 AS THE FATHER KNOWETH ME, EVEN SO KNOW I THE FATHER: AND I LAY DOWN MY LIFE FOR THE SHEEP.

16 AND OTHER SHEEP I HAVE, WHICH ARE NOT OF THIS FOLD: THEM ALSO I MUST BRING, AND THEY SHALL HEAR MY VOICE; AND THERE SHALL BE ONE FOLD, AND ONE SHEPHERD.



# 1. KNOW THE CONDITION OF YOUR FLOCK

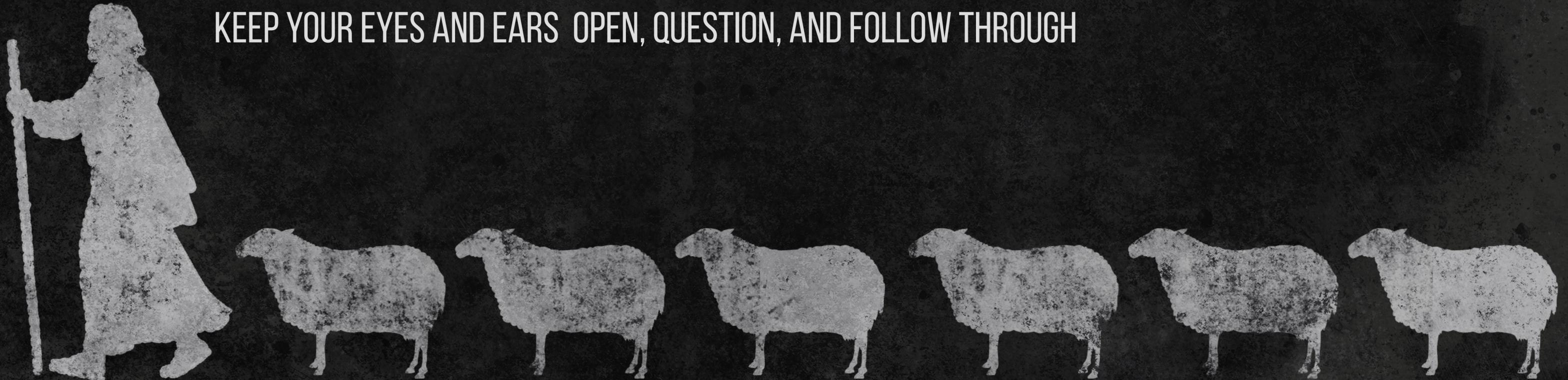
PROVERBS 27:23 "BE THOU DILIGENT TO KNOW THE STATE OF THY FLOCKS, AND LOOK WELL TO THY HERDS."

FOLLOW THE STATUS OF YOUR PEOPLE AS WELL AS THE STATUS OF THE WORK.

GET TO KNOW YOUR FLOCK, ONE SHEEP AT A TIME

ENGAGE YOUR PEOPLE ON A REGULAR BASIS

KEEP YOUR EYES AND EARS OPEN, QUESTION, AND FOLLOW THROUGH



## 2. DISCOVER THE SHAPE OF YOUR SHEEP

JOHN 10:14 "I AM THE GOOD SHEPHERD, AND KNOW MY SHEEP, AND AM KNOWN OF MINE."

YOUR CHOICE OF SHEEP CAN MAKE FLOCK MANAGEMENT EASIER OR HARDER  
START WITH HEALTHY SHEEP, OR YOU'LL INHERIT SOMEONE ELSE'S PROBLEMS  
KNOW THE SHAPE OF YOUR SHEEP TO MAKE SURE THEY'RE IN THE RIGHT FOLD



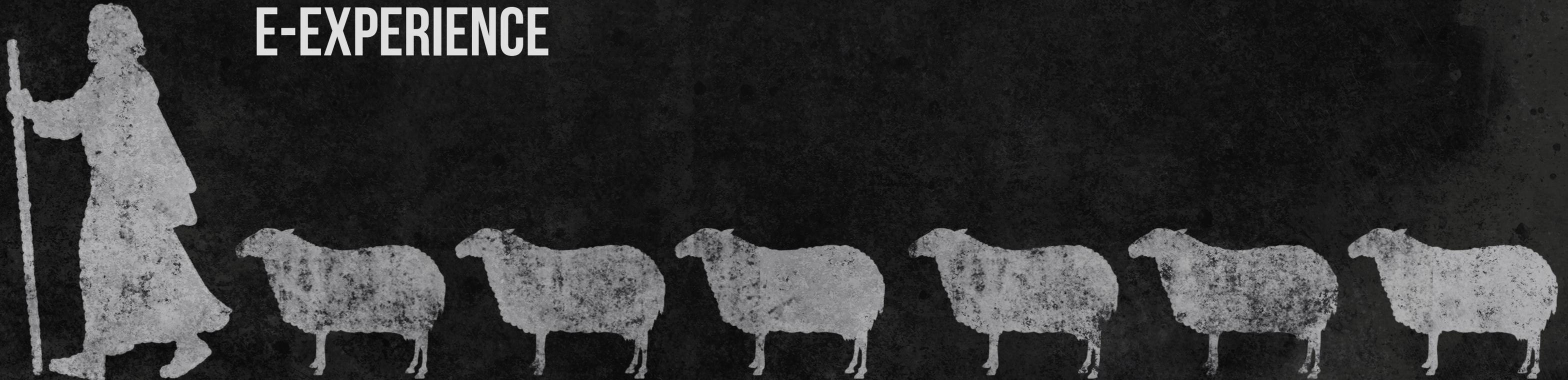
**S-STRENGTHS**

**H-HEART**

**A-ATTITUDE**

**P-PERSONALITY**

**E-EXPERIENCE**



### 3. HELP YOUR SHEEP IDENTIFY WITH YOU

EPHESIANS 4:11 “AND HE GAVE SOME, APOSTLES; AND SOME, PROPHETS; AND SOME, EVANGELISTS; AND SOME, PASTORS AND TEACHERS;”

BUILD TRUST WITH YOUR FOLLOWERS BY MODELING AUTHENTICITY, INTEGRITY, AND COMPASSION

SET HIGH STANDARDS OF PERFORMANCE

RELENTLESSLY COMMUNICATE YOUR VALUES AND SENSE OF MISSION

DEFINE THE CAUSE FOR YOUR PEOPLE AND TELL THEM WHERE THEY FIT IN

REMEMBER THAT GREAT LEADERSHIP ISN'T JUST PROFESSIONAL; IT'S PERSONAL



# 4. MAKE YOUR PASTURE A SAFE PLACE

1 PETER 5:8 "BE SOBER, BE VIGILANT; BECAUSE YOUR ADVERSARY THE DEVIL, AS A ROARING LION, WALKETH ABOUT, SEEKING WHOM HE MAY DEVOUR:"

KEEP YOUR PEOPLE WELL INFORMED

INFUSE EVERY POSITION WITH IMPORTANCE

CULL CHRONIC INSTIGATORS FROM THE FLOCK

REGULARLY ROTATE THE SHEEP TO FRESH PASTURES

REASSURE THE SHEEP BY STAYING VISIBLE

DON'T GIVE PROBLEMS TIME TO FESTER



## 5. THE STAFF OF DIRECTION

MATTHEW 9:36 "BUT WHEN HE SAW THE MULTITUDES, HE WAS MOVED WITH COMPASSION ON THEM, BECAUSE THEY FAINTED, AND WERE SCATTERED ABROAD, AS SHEEP HAVING NO SHEPHERD."

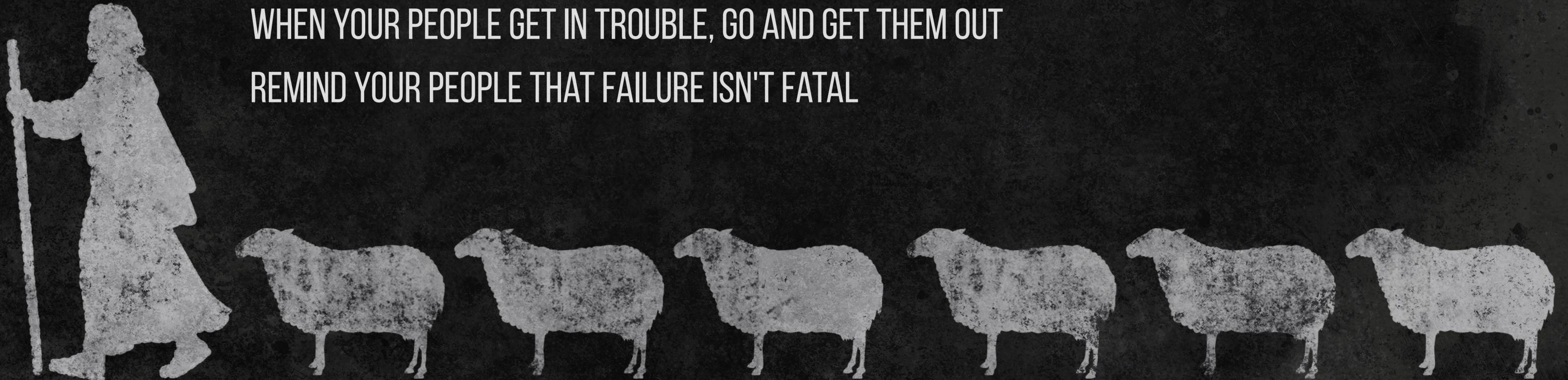
KNOW WHERE YOU'RE GOING, GET OUT IN FRONT, AND KEEP YOUR FLOCK ON THE MOVE

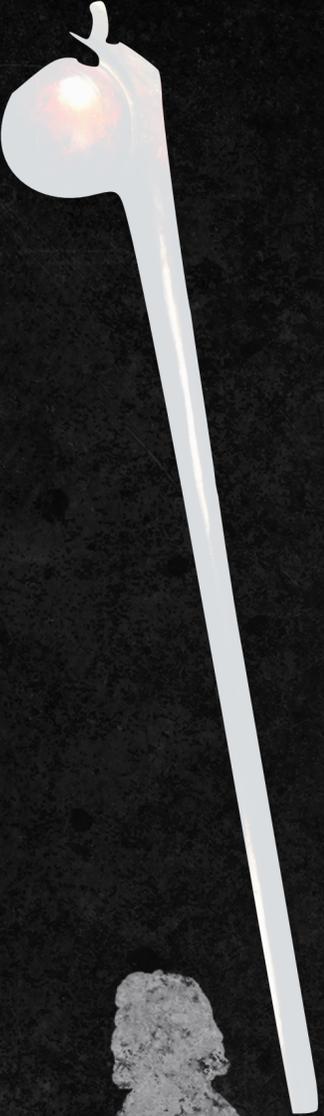
WHEN DIRECTING, USE PERSUASION RATHER THAN COERCION

GIVE YOUR PEOPLE FREEDOM OF MOVEMENT, BUT MAKE SURE THEY KNOW WHERE THE FENCE LINE IS. DON'T CONFUSE BOUNDARIES WITH BRIDLES!

WHEN YOUR PEOPLE GET IN TROUBLE, GO AND GET THEM OUT

REMIND YOUR PEOPLE THAT FAILURE ISN'T FATAL





# THE ROD OF CORRECTION

1 PETER 2:25 "FOR YE WERE AS SHEEP GOING ASTRAY; BUT ARE NOW RETURNED UNTO THE SHEPHERD AND BISHOP OF YOUR SOULS."

PROTECT: STAND IN THE GAP AND FIGHT FOR YOUR SHEEP

CORRECT: APPROACH DISCIPLINE AS A TEACHING OPPORTUNITY

INSPECT: REGULARLY INQUIRE ABOUT YOUR PEOPLE'S PROGRESS



# 7. THE HEART OF THE SHEPHERD

JOHN 10:11 "I AM THE GOOD SHEPHERD: THE GOOD SHEPHERD GIVETH HIS LIFE FOR THE SHEEP."

GREAT LEADERSHIP IS A LIFESTYLE, NOT A TECHNIQUE

EVERY DAY YOU HAVE TO DECIDE WHO'S GOING TO PAY FOR YOUR LEADERSHIP-YOU OR YOUR PEOPLE

MOST OF ALL, HAVE A HEART FOR YOUR SHEEP

